



Monthly News

December 2022



IN THIS ISSUE

- Check off these to-do items before closing the book on 2022.
- Co-Presidents count our blessings, including you—and a newly received grant of our own.
- Volunteer openings include new opportunities for updating our website.
- Celebrate the holidays and get inspired for the new year at December and January events.
- See the pictures! November Spotlight Series focuses on promoting cultural diversity in area schools.

END-OF-YEAR REMINDERS

- **Sign up for a Grant Review Committee.** The limited spaces that remain are available on a first-come, first-served basis until all spots are full. So act fast! For details about participating, visit [HERE](#). To register, visit [HERE](#).
- **Renew your membership by December 31.** Pull out your credit card and visit [HERE](#). Or mail your check payable to Impact100 Sonoma, P.O. Box 1958, Sonoma, CA 95476. (To qualify for Vote 2023, checks **must arrive** in our P.O. box by Wednesday, January 11, at 5:00 PM PST. Payments received later will go toward Vote 2024.) Consider sponsoring a shared membership, a NextGen member, or even an Impact100 event.
- **Reach out to a friend who's let her membership lapse.** Tell her what's been happening—and that we'd love to welcome her back!
- **Recruit a new member.** It's not too late to talk to colleagues, friends, and family members about the benefits of joining.

CO-PRESIDENTS CORNER

Like many of you, the holiday season for us is a time of reflection and counting our blessings. Here at Impact100 Sonoma, we have so many to be thankful for! We're grateful for the generosity of our members, who enabled us to grant a record \$335,000 in 2022 to support our vision of A Just and Thriving Sonoma Valley.

Conversely, we're grateful to **MUFG Union Bank Foundation** for its recent \$3,500 grant to fund our ongoing Diversity, Equity, and Inclusion (DEI) training initiatives and other education events for members. We're proud to be trusted and respected by our community and to earn such support.

And we're grateful for our hard-working board volunteers, who have been pursuing creative new ways to increase the value, meaning, and size of Impact100 membership. As the cost of programs and events continuously rises, responsible stewardship of our organization is increasingly important.

Our annual membership drive continues through the end of the month. Please take our "three Rs"—Renew, Recruit, and Rejoin—to heart. Our valley needs you more than ever! We hope to see you at our Holiday Party on December 7, where we'll toast our community and one another.

We wish you a peaceful and joyous holiday season.



Debbe Noto and **Claudia Sims**, Co-Presidents

VOLUNTEER OPENINGS



NEW! Website Committee Members

We're putting together a team to help improve our website and keep it current. If you have experience managing or contributing to online communications projects and want to learn how you might help, contact **Debbe**

Noto at dsnuptown@gmail.com or **Claudia Sims** at claudia@impact100.com.

Events Team Members

Want to get more involved without ongoing commitments? The Events team needs help with preparation details, setup, and breakdown for member parties and meetings. You'll receive only one email before each event that invites you to choose your assignment.

So help out when you can and have fun doing it!

For more information, contact **Karen Sherman** at ks@axlecom.com.

UPCOMING EVENTS



Wednesday, December 7, 4:00 PM to 6:00 PM - Annual Holiday Party

Toast the season with fellow members and friends at Impact100's holiday celebration at FAHA Heritage Hall on West Verano Avenue. Bring a prospective member to mingle over drinks and appetizers, meet Impact100's talented leaders, and get set for a new year of community engagement. Cost: \$25 for members, free for guests.

Register [HERE](#) by **Monday, December 5**.



[Impact100 Sonoma Raffles.pdf](#)

Our spirits sponsor:



Our wine sponsor:



SCHUG



Meet Claudia Schug, Partner/Export Sales, Schug Carneros Estate Winery.

Ask about her family's 100-year-old tradition of making handcrafted wines, including more than 40 years of creating elegant and balanced Pinot Noir and Chardonnay vintages from the Carneros and Sonoma Coast appellations. Then raise your glass and enjoy!



Friday, December 16, 10:00 AM to 3:00 PM - Impact100/Red Cross Blood Drive

Make an impact during the holidays by giving blood or volunteering at Impact100's Red Cross blood drive at the Sonoma Community Center. To make an appointment, visit [HERE](#). Donor slots are going fast. But even if they're filled, you can be added to the waiting list to cover cancellations and no-shows or find another opportunity to donate blood. To help check in and direct donors on December 16, contact **Bobbie Collins** at bobbie.collins4@gmail.com. Find more details here: [Impact100 Sonoma Blood Drive Flyer Dec 2022.pdf](#)



Thursday, January 5, 4:00 PM to 6:00 PM - Spotlight Series: Verity + Redemption House of the Bay Area

Engage with inspiring community leaders on critical issues of the day at Impact100's ongoing Spotlight Series at the Pueblo Serena Clubhouse on 5th Street West. For Human Trafficking Awareness Month, we'll focus on [Verity](#) and [Redemption House of the Bay Area](#), two organizations that assist sex-trafficking survivors. Panelists will include Founders **Lisa Diaz-McQuaid** and **Elizabeth Quiroz**, as well as **Katerina Phillips**, Chair of the Commission on Human Rights of Sonoma County. Watch for your invitation to this free, limited-attendance event.



Saturday, January 21, 9:30 AM Registration, 10:00 AM to 12:00 PM Program - Annual Members' Meeting

Start the year off right at our annual members-only gathering. Join us at the beautiful Sebastiani Theatre to hear the state of our organization, including all the latest progress, programs, and plans. Cheer the reveal of our 2023 grants pool. Get inspired by our keynote speaker. Reconnect with friends old and new. Watch for your invitation to this very special event.



OUT AND ABOUT

Spotlight Series Continues with Focus on GENup Sonoma + Diversify Our Narrative SVUSD

As part of Impact100's ongoing Spotlight Series, members gathered with Sonoma Valley High School student activists from **GENup Sonoma** and **Diversify Our Narrative SVUSD** and their advisor on November 3 for an engaging conversation about broadening the range of literature available in valley elementary schools. Guests gained

insights into school curricula, literacy, and book choice. The teens presented their latest initiatives, speaking from their own experience.

“As young children they faced discrimination and marginalization from peers, and they lacked significant representation of their own lives in the texts that were available to them,” said their advisor and Impact100 member **Angela Ryan**, Ph.D., Executive Director of the Sonoma Valley Education Foundation. “Their work ensures that today kids like them will see themselves reflected in the available literature, and their peers will have greater empathy through exposure to diverse depictions of people and cultures. I stand up for these kids because we hear directly from them the chilling effect that a single voice of dissent can have on the fight for diversity.”

Said one guest, “It’s always great to learn more about the good works happening here in our community, especially when young people are making them happen.”

- Learn more about **GENup** [HERE](#).
- Learn more about **Diversify Our Narrative** [HERE](#).



Member Engagement Co-Chair **Sherry Preiss** welcomed guests and panelists to the warm surroundings of the Pueblo Serena Clubhouse.



Impact100 members were eager to ask questions and learn more.



(From left) SVHS student speakers **Victoria Hernandez Padilla**, **Solana Staes**, **Esther Chun**, and **Connor Cheeseman** with their advisor **Angela Ryan**. A few weeks later **Victoria** was named 2023 Youth of the Year by Teen Services of the Boys & Girls Clubs of Sonoma Valley.



Contact Us

Impact100 Sonoma | P.O. Box 1958, Sonoma, CA 95476

(707) 939-5007 | [Impact100sonoma.org](https://www.impact100sonoma.org)



